

North Orange County Regional Occupational Program

Administrative Regulation

ROP AR 4217.6

Classified Personnel

**TERMINATION OF EMPLOYMENT UPON
EXHAUSTION OF PAY BENEFITS DUE TO EXTENDED ILLNESS**

When a classified employee has exhausted all salary, accumulated sick leave, extended sick leave, and vacation benefits due to personal illness and is no longer active on the ROP payroll, the Superintendent or designee shall terminate the employee.

The employee may request an unpaid leave of absence under the terms of administrative regulation 4169.9 "Unpaid Leave of Absence." The Superintendent will determine whether the unpaid leave will be approved or denied based on the needs of students and the Program and the reason for the request.

June 21, 2001