

# North Orange County Regional Occupational Program

<b>Administrative Regulation</b>	<b>ROP AR</b>	<b>4141</b>
		<b>4241</b>
<b>All Personnel</b>		<b>4341</b>

## STIPENDS

### Longevity

The employee must be a regular full-time or part-time employee of the ROP. Service years credited towards the longevity stipend must be continuous for an employee to receive the longevity stipend. Substitute employees, temporary employees, student workers, and career guidance specialists do not qualify for the ROP longevity stipend. Link instructors are eligible for that part of their assignment that has been paid directly by the ROP to the employee (excluding summer assignments). Employees who have resigned from the ROP and then returned to work later may not combine total years of service to establish eligibility since the resignation date constitutes a break in service and results in a new start date for calculating the years served.

A two percent stipend will start the first month after the employee's 14<sup>th</sup>, 19<sup>th</sup> and 24<sup>th</sup> continuous service anniversary. The percentage will be computed on the employee's base monthly salary and/or hourly rate(s) of pay. Additional stipends, i.e., HOSA or Curriculum Chair, will not be included for the calculation of the longevity stipend. For certificated and ten-month classified employees, the longevity stipend will be calculated for the regular school year and for summer school assignments.

### Doctorate

An annual stipend will be awarded for an earned doctoral degree from an accredited university. The stipend is \$1,200 per year for twelve-month employees and \$1,000 for ten-month employees. The stipend for part-time employees will be a **percentage** per year of the full stipend. The **percentage** for part-time certificated employees will be calculated on the actual weekly hours divided by thirty hours per week. The **percentage** for part-time classified employees will be calculated on the actual weekly hours divided by forty hours per week.

May 18, 2005