

North Orange County Regional Occupational Program

Policy

ROP BP 4161.8

All Personnel

4261.8

4361.8

FAMILY CARE AND MEDICAL LEAVE

The Governing Board shall grant family care and medical leave to eligible employees in accordance with current state and federal law. Employees taking this leave shall be reinstated in the same or a comparable position upon returning from family care leave, except as allowed by law.

Employees who take medical leave for their own serious health condition shall present certification from their health care provider to the effect that they are able to resume work.

Approved: September 20, 2001