

North Orange County Regional Occupational Program

Policy

ROP BP 4218

Classified Personnel

DISMISSAL-SUSPENSION-DISCIPLINARY ACTION

At any time prior to the expiration of the probationary period, the Superintendent or designee may, at his/her discretion, dismiss a probationary employee from ROP employment. A probationary employee shall not be entitled to a hearing.

Permanent classified employees shall be subject to personnel action (suspension without pay, demotion, reduction of pay step in class, dismissal) only for cause. The Governing Boards' determination of the sufficiency of the cause for disciplinary action shall be conclusive.

Revised: June 20, 2001
Adopted: April 20, 1982